



---

## Departmental Probation/Termination/Grievance Procedures

---

The GSAS Dean's Office <gsas.deansoffice@nyu.edu>

On Fri, Jan 13, 2017 at 11:27 AM, On behalf of the GSAS Dean's Office <gsas.deansoffice@nyu.edu> wrote:

*(This message is going to all Chairs, DGSes, and Department/Program Support Staff)*

Dear Colleagues:

We would like to remind you to be aware of potential conflicts of interest in your procedures to adjudicate decisions involving academic probation, termination, and student grievances for GSAS students. A person with institutional authority to make these decisions should always recuse themselves if they were/are also the student's advisor, PI in the student's lab, or otherwise involved in the original situation giving rise to the student's academic probation, termination, or grievance, or if they are involved in an intimate relationship with any faculty who fall into the latter categories.

It is imperative that departmental procedures for making these decisions remain free of any appearance of conflict of interest. We may not be able to support departmental judgments on academic probation, termination, and resolution of student grievances when there is even the appearance of possible conflict of interest.

We would also like to note that, for the same reason, it is important that Directors of Graduate Study remain free from potential conflicts of interest with other faculty members in positions of departmental authority, for example through spousal or domestic partner relationships. We ask departments to review current DGS appointments for any such potential conflicts of interest.

Thanks for your understanding and cooperation.

Anna

—

Anna Harvey

Interim Dean, Graduate School of Arts and Science

Professor of Politics

New York University